**Building Collective Power:** 

Overcoming Ethnic Politics through Institutionalization and Unity

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Ethnic politics and ethnocentric fascism have long been a problem in the Ethiopian societies, causing rifts between communities and hindering progress. In the context of Gojjam Amara today, the emergence of Fano restructuring and establishing a single leadership in the region represents a significant stride towards organizing and combating these divisive forces. To indeed affect change, it is essential to move beyond relying on charismatic individuals and instead focus on building robust institutions that promote collective action. This article aims to examine the significance of institutional building, the pitfalls of individual-centered politics, and the potential for transformative change

The Rise of Fano: A Beacon of Hope

through unity and a commitment to systemic overhaul.

In the face of entrenched ethnic politics and ethnocentric fascism, Gojjam Amara Fano has emerged as a beacon of hope, rallying diverse forces under a unified banner. By bringing together various factions, Fano signifies a departure from divisive identity politics towards a shared vision of progress and equality. Its commitment to inclusivity and collective action marks a significant departure from the divisive rhetoric that has long characterized Ethiopian politics.

However, the success of Fano cannot be attributed solely to charismatic leaders or individuals. Instead, it is rooted in the collective efforts of its members and the

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institutional structures that underpin its operation. Fano's emphasis on building grassroots support and fostering community engagement has galvanized popular support and challenged the status quo.

## The Pitfalls of Individual-Centric Politics

Throughout history, societies have frequently fallen prey to the charm of charismatic leaders, relying too much on individuals' ability to make changes. This phenomenon is commonly seen in Ethiopia, where figures such as Mengistu Haile Mariam and Abiy Ahmed have received wide-ranging support, only to disappoint ultimately.

The 1966 revolution, which brought the military junta to power, is a poignant illustration of the dangers of a politics focused solely on individuals. Despite the initial optimism, the junta's rule turned into tyranny and repression, leaving a trail of destruction behind. Abiy Ahmed's rise in 2010 was greeted with widespread praise, but his leadership has been marred by political instability and ethnic hatred.

In both cases, the reliance on strongmen and individuals was a fatal flaw that undermined efforts to implement meaningful change and exacerbated existing societal divisions. These leaders consolidated power around themselves, suppressing dissent and perpetuating a culture of authoritarianism instead of empowering the collective voice of the people.

## The Imperative of Institutionalization

To break free from the cycle of individual-centric politics, it is essential to prioritize building institutions and cultivating collective power. Creating robust frameworks and mechanisms is necessary to empower communities to advocate for their interests and hold leaders accountable.

In the context of Fano, this means establishing transparent governance structures, fostering democratic decision-making processes, and promoting active participation at all levels of the organization. By institutionalizing these principles, Fano can ensure that its mission endures beyond the tenure of any individual leader, thus safeguarding against the pitfalls of personality cults and authoritarianism. Moreover, institution-building serves as a bulwark against the insidious influence of ethnic politics and ethnocentric fascism. By transcending narrow identity-based agendas and promoting a shared vision of solidarity and cooperation, Fano can effectively challenge the divisive forces that threaten to tear society apart.

## Unity in Diversity: Toward a Radical Socioeconomic Agenda

Central to Fano's success is its ability to unite diverse factions under a common cause, transcending ethnic, religious, and ideological divides. By harnessing the collective power of different communities, Fano has the potential to effect transformative change on a national scale.

At the heart of this endeavor lies a commitment to a radical socioeconomic agenda that addresses the root causes of inequality and marginalization. Rather than perpetuating the status quo, Fano advocates for bold reforms that redistribute wealth, empower marginalized groups, and dismantle entrenched systems of privilege.

By rallying behind such a vision, Fano can mobilize broad-based support and challenge

the entrenched interests that have long dominated Ethiopian politics. However, this requires a concerted effort to overcome internal divisions and build consensus around a shared set of goals and principles.

## Collective action and institution-building

The potential for grassroots movements to make meaningful change in the face of entrenched divisions and systemic injustice is exemplified by this shining example. Fano has demonstrated the value of unity in the fight against oppression and marginalization by bringing together diverse voices and creating a common purpose.

Furthermore, Fano's success highlights the significance of shifting away from relying on charismatic leaders or individual saviors. Although inspiring figures can inspire support in the short term, actual progress requires a long-term commitment to building resilient institutions and empowering communities from the ground up. Fano has laid the foundation for a more democratic and inclusive political landscape by decentralizing power and encouraging grassroots participation.

However, the journey towards meaningful transformation is far from over. Challenges remain, both internal and external, that threaten to derail Fano's progress and undermine its mission. Fueled by competing interests and ideological differences, internal divisions pose a significant obstacle to unity and collective action. Moreover, external pressures influence Ethiopia's political landscape, including state repression and entrenched elite interests.

In the face of these challenges, supporters of Fano must remain steadfast in their

commitment to building a more just and equitable society. It requires a willingness to confront brutal truths, engage in difficult conversations, and make difficult compromises to pursue common goals. By staying true to its principles and values, Fano can overcome internal divisions and external pressures, emerging more robust and resilient than ever.

In conclusion, the rise of Fano represents a beacon of hope in the struggle against ethnic politics and ethnocentric fascism in Ethiopia. Through collective action and institution-building, Fano has galvanized diverse communities and challenged entrenched power structures. However, the journey toward meaningful change is ongoing and requires a sustained commitment to unity, solidarity, and the pursuit of justice. As Fano continues to evolve and grow, it has the potential to serve as a model for grassroots movements around the world, inspiring others to rise and demand a better future for all.